

HEALTHCARE

The healthcare sector consists of companies and organizations that provide medical services, manufacture medical equipment or drugs, provide medical insurance, or otherwise facilitate the provision of healthcare to patients.



“Occupations in the healthcare industry are increasingly in demand because of an aging population and longer life spans.”

– The New York Times: “The Future of Healthcare” (May 2021)

Representative Industry Occupations



Nursing

Personal Care Aide	\$ 15-19 / hr	HS diploma
Home Health Aide	\$ 15-23 / hr	HS diploma
Licensed Vocational Nurse (LVN)	\$ 22-38 / hr	HS + vocational ed
Registered Nurse (RN)	\$ 31-51 / hr	AS or BS or MS



Medical Assisting

Medical Assistant (back-end)	\$ 18-25 / hr	HS + vocational ed
Phlebotomist	\$ 17-26 / hr	HS + vocational ed



Clinical

EMT / Paramedic	\$ 18-28 / hr	HS + vocational ed
Clinical Laboratory Technologist	\$ 22-51 / hr	BS



Pharmacy

Pharmacy Technician	\$ 15-22 / hr	HS + vocational ed
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Dental

Dental Assistant	\$ 18-29 / hr	HS + vocational ed
Dental Hygienist	\$ 33-57 / hr	AS / BS



Optical

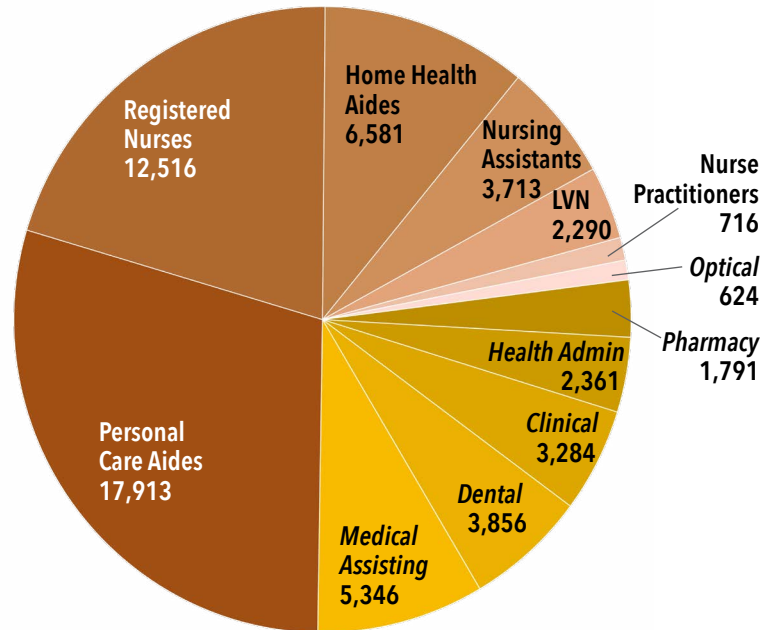
Optometric Assistant	\$ 19-34 / hr	HS + vocational ed
Optician	\$ 24-40 / hr	HS + voc or AS



Administration

Medical Billing/Coding	\$ 18-44 / hr	HS + voc or AS
Patient Representative	\$ 17-29 / hr	AS

Occupational Distribution (NOVAworks region)



Career Advisor Corner

To gain experience as an entry-level healthcare worker, consider small medical settings, such as doctor offices or dental practices before applying to larger healthcare systems or hospitals.

Some of the top skills valued by employers include empathy, a strong work ethic, time management, and the ability to deal well with criticism.

HEALTHCARE IN THE SAN FRANCISCO BAY AREA

Top Regional Employers by Size

Local Midsize Employers (50-250 employees)

Company	Location	Employees
Catalyst Family	Morgan Hill	75
Catholic Charities of Santa Clara County	San Jose	200
Community Solutions for Children	Gilroy	120
CRC Health	Cupertino	140
GHC of Sunnyvale	Sunnyvale	151
Indian Health Center of Silicon Valley	San Jose	200

Local Small Employers (10-50 employees)

Company	Location	Employees
Aspiranet	South San Francisco	25
Gardner Family Health Network	San Jose	50
Health Care Center at the Forum	Cupertino	21
Hope Services	San Jose	50
Jumpstart Medicine	Burlingame	17
Mills Peninsula Hospital	Burlingame	18

Source: Econovue (2022)

Methodology: Companies were filtered by size (employee count), then sorted by "financial stress index" (low) and "annual sales" (high). The top six companies in each size category have been listed alphabetically



Staffing Agencies

Adecco

adeccousa.com

Aerotek

aerotek.com

AppleOne

appleone.com

Express Employment Professionals

expresspros.com

Interim Healthcare

interimhealthcare.com

Josephine's Personnel Services

jps-inc.com

Kelly Services

kellyservices.com

Manpower

manpower.com/manpowerUSA/home

Maxim Healthcare

maximhealthcare.com

Per Diem Staffing

perdiemstaffing.com

Randstad

randstadusa.com

Robert Half

roberthalf.com

United Health Care Staffing

uhcstaffing.com

Education & Training

Training Areas

Certified Nursing Assistant (CNA)	Medical Assistant
Dental Assisting	Medical Billing & Coding
Dispensing Optician	Medical Interpreter
Home Health Aide	Medical Office Assistant
Licensed Vocational Nurse (LVN)	Pharmacy Technician

Job Boards

Berkeley Public Health: Career Services

publichealth.berkeley.edu/student-life/career-and-leadership-development/career-services/resources

California Department of Public Health

cdph.ca.gov

Public Health Jobs

publichealthjobs.org