

WORKFORCE REVIEW

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A monthly review of labor market information for Silicon Valley

Contrasting Realities in Silicon Valley

More Californians are considering fleeing the state

A growing number of Californians are contemplating moving from the state - and not due to wildfires or earthquakes but the sky-high cost of living, according to a survey released Wednesday [February 13, 2019].

The online survey, conducted last month by Edelman Intelligence, found that 53 percent of Californians surveyed are considering fleeing, representing a jump over the 49 percent polled a year ago. The desire to exit the nation's most populous state was highest among millennials, the survey noted.

"California is a great, great place if you're young and ambitious and daddy's paying the rent," said Joel Kotkin, a presidential fellow in Urban Futures at Chapman University in Orange, California. "It's similar to New York with the same dynamic, and maybe more of it."

Kotkin, who has researched California demographic and economic trends for decades, said he's astounded when he asks his Chapman students whether they think they'll be in the state in 10 years. "I would say the majority would say 'no,' — and many grew up in California," he said.

"There's no doubt that California's economy, for all of its strengths when it comes to innovation and creating these industries that people want to be part of, is struggling with high costs," said Aaron Terrazas, a senior economist with online real estate site Zillow. "Costs have gotten way ahead of incomes in California, and that's making a lot of people think about whether it's worth the hurdles."

According to Edelman, 63 percent of millennials in the 2019 survey indicated they were considering a move from sunny California. The chief reason for dissatisfaction: housing.

When asked in general about what would make them leave California, 60 percent of millennials in the survey gave housing cost and availability as the reason. That was slightly higher than the general population (55 percent), although 65 percent of renters cited housing factors as a reason to

Californians believe housing costs are four times more threatening to the state's economy than high health costs. Residents also consider crime and security as a top-three concern.

Terrazas said millennials in California who are "tired of renting and looking to settle down and buy a home are finding it's often out of reach for them." He said this is especially the case in coastal job centers of the state, whether Los Angeles County or the San Francisco Bay Area.

"California just doesn't strike them as reasonable," the economist said. "The state has consistently seen much faster home value appreciation than most of the country, and the same goes for rent until about two years ago. Rents have begun to slow down, ... although they remain at high levels."

Article continues at link below

Source: *CNBC* (02/13/19)

https://cnb.cx/2GnhoMX

High taxes be damned, the rich keep moving to California

[Opinion] Are rich people fleeing California to escape astronomical state income taxes? That's the word. But it's fake news.

In fact, more wealthy people are moving to California than leaving, research indicates. It's the poor and middle class who are departing.

It makes sense. If you're getting rich in California and can afford to live comfortably here in this balmy climate, there's little incentive to leave except to stick it to the tax collector in Sacramento.

"If you've got your business here and you're making money, it's hard to leave," says Allan Zaremberg, president of the California Chamber of Commerce.

"And if you're making money in California, you're still going to get taxed here even if you live in Texas," he said. "You get taxed where you make the money, regardless of where you live."

Loren Kaye, president of the California Foundation for Commerce and Education, a chamber affiliate, cautions: "You can't shelter your income simply by moving out of state. If your business or work is in California, that's where you're taxed. California very aggressively collects taxes."

But, he adds: "If you're retired or living off of investments, that's different."

You can move to Nevada, where there's no state income tax, and live off a California public pension without paying either Sacramento or Carson City.

The long-speculated California tax escape was mentioned in lots of emails last week after I wrote about superstar baseball slugger Bryce Harper. He rejected competitive offers from the Dodgers and San Francisco Giants and signed a 13-year, \$330-million contract with the Philadelphia Phillies in low-tax Pennsylvania.

Avoiding California's highest-in-the-nation 13.3% income tax rate was just one of several reasons Harper signed with the Phillies. He also liked their hitter-friendly ballpark. And he felt comfortable playing in the National League East, where he has spent his entire major league career.

But Harper will save many millions in taxes by not playing for a California team, a strong inducement despite his hometown being nearby Las Vegas.

California's income tax has become even more burdensome for the wealthy and many middle-class residents because of new federal so-called reforms. President Trump and the previous Republican Congress stripped our ability to deduct all state income and local property taxes on federal returns. There's now a \$10,000 limit.

Harper's avoidance of this state seemed symbolic of the California tax-flight tale that has circulated for years. But apparently it's mostly made up.

Article continues at link below

Source: *Los Angeles Times* (03/11/19) https://lat.ms/2Hob7QN



FEBRUARY 2019



| 눌 | Region | January 2018 | December 2018 | January 2019 | Percentage Point Change | | |
|----------|------------------------|--------------|---------------|--------------|-------------------------|-----------|--|
| 岁 | negion | January 2010 | December 2010 | January 2019 | 1 month | 12 months | |
| PLOYMENT | San José–Sunnyvale MSA | 3.0% | 2.5% | 3.0% | + 0.5 | ± 0.0 | |
| 금 | San Francisco MD | 2.6% | 2.1% | 2.5% | + 0.4 | - 0.1 | |
| ₹ | California | 4.7% | 4.1% | 4.8% | + 0.7 | + 0.1 | |
| ZEW | United States | 4.5% | 3.7% | 4.4% | + 0.7 | - 0.1 | |
| 5 | | | | | | | |

| Z | Costor January 2010 | San Jose MSA | San Francisco MD | Combined Design | Percentage Change (Combined Region) | | |
|-----------|----------------------------------|----------------|----------------------|-----------------|-------------------------------------|-----------|--|
| ш | Sector — January 2019 | 24II JOSE MISA | 2411 FTATICISCO IVID | Combined Region | 1 month | 12 months | |
| × | Total Nonfarm | 1,129,000 | 1,156,600 | 2,285,600 | - 1.4% | + 3.3% | |
| 0 | Construction | 45,800 | 43,600 | 89,400 | - 2.6% | + 0.8% | |
| L | Manufacturing | 174,400 | 38,400 | 212,800 | - 0.3% | + 3.4% | |
| ٤ | Retail Trade | 87,100 | 81,700 | 168,800 | - 3.8% | + 0.7% | |
| ш | Information | 96,100 | 88,200 | 184,300 | + 0.1% | + 9.8% | |
| _ | Professional & Business Services | 239,300 | 291,700 | 531,000 | - 0.7% | + 3.8% | |
| ~ | Educational Services | 47,600 | 26,800 | 74,400 | - 4.7% | + 2.2% | |
| S | Health Care & Social Assistance | 126,000 | 114,900 | 240,900 | - 0.2% | + 3.7% | |
| \supset | Leisure & Hospitality | 101,700 | 140,700 | 242,400 | - 2.6% | + 3.0% | |
| | Government | 97,200 | 131,400 | 228,600 | - 1.6% | + 0.5% | |
| Z | | l | l l | | | | |

NOTE: San José MSA (San José-Sunnyvale-Santa Clara Metropolitan Statistical Area) = Santa Clara and San Benito Counties San Francisco MD (San Francisco-Redwood City-South San Francisco Metropolitan Division) = San Mateo and San Francisco Counties

 $\textbf{Source:} \ \mathsf{California} \ \mathsf{Employment} \ \mathsf{Development} \ \mathsf{Department}, \mathsf{LMID}$

| | 1 | Labor Force | 1 | | Employed | | ı | Unemployment | |
|----------------------|--------------|--------------|--------|--------------|--------------|--------|--------------|--------------|-------|
| | January 2018 | January 2019 | Change | January 2018 | January 2019 | Change | January 2018 | January 2019 | Chang |
| California | 19,150,400 | 19,564,800 | + 2.2% | 18,253,200 | 18,630,100 | + 2.1% | 4.7% | 4.8% | + 0.1 |
| Alameda County | 836,400 | 856,600 | + 2.4% | 808,400 | 827,300 | + 2.3% | 3.3% | 3.4% | + 0.1 |
| Contra Costa County | 557,000 | 570,400 | + 2.4% | 537,300 | 549,600 | + 2.3% | 3.5% | 3.6% | + 0.1 |
| Marin County | 138,900 | 142,300 | + 2.4% | 135,300 | 138,500 | + 2.4% | 2.6% | 2.7% | + 0.1 |
| Napa County | 71,900 | 73,600 | + 2.4% | 69,100 | 70,700 | + 2.3% | 3.9% | 4.0% | + 0.1 |
| San Francisco County | 563,300 | 586,900 | + 4.2% | 548,000 | 571,500 | + 4.3% | 2.7% | 2.6% | - 0.1 |
| San Mateo County | 445,000 | 463,500 | + 4.2% | 434,000 | 452,200 | + 4.2% | 2.5% | 2.5% | ± 0.0 |
| Santa Clara County | 1,031,300 | 1,062,800 | + 3.1% | 1,01,100 | 1,031,800 | + 3.1% | 2.9% | 2.9% | ± 0.0 |
| Solano County | 207,300 | 210,800 | + 1.7% | 197,900 | 201,000 | + 1.6% | 4.5% | 4.7% | + 0.2 |
| Sonoma County | 258,200 | 262,500 | + 1.7% | 249,900 | 253,800 | + 1.6% | 3.2% | 3.3% | + 0.1 |
| SF Bay Area (sum) | 4,109,300 | 4,229,400 | + 2.9% | 3,981,000 | 4,096,400 | + 2.9% | 3.1% | 3.1% | ± 0.0 |

NOTE: Totals may not add correctly due to rounding

Source: California Employment Development Department, LMID

| Company | Location | # Affected | Events YTD [†] : 46 |
|-----------------------------|---------------------|------------|---|
| Achaogen | South San Francisco | 85 | Individuals Affected YTD: |
| Broadcom | Santa Clara | 119 | 2,780 |
| Cost Plus World Market | Redwood City | 18 | Individuals |
| Five Prime Therapeutics | South San Francisco | 41 | Previous YTD [‡] : |
| Genentech | South San Francisco | 67 | |
| Kome Seafood & Grill Buffet | Daly City | 70 | * WARN: Worker Adjustment |
| Lowe's | South San Francisco | 119 | and Retraining Notification (notice of mass layoff or closure) |
| Marvell Semiconductor | Santa Clara | 11 | † YTD: Year to Date |
| Spectra Laboratories | Milpitas | 46 | (Program year: July 1–June 30) |
| Tobi.com | South San Francisco | 62 | * Previous YTD: (Same date range as YTD, one year pr |
| | Total | 638 | Same date range as 110, one year pri |