



NOVAworks Workforce Board Executive Committee
December 14, 2022 Meeting
Minutes

Executive Committee members present: D. Cima, R. Foust, A. Switky, P. Guevara, E. Hamilton, and J. Morrill

NOVA staff: M. Sessions and G. Pham

Meeting was held at Foothill-De Anza Community College District Office, Building D700, 12345 El Monte Road, Los Altos Hills, CA 94022.

1. Call to Order:

The meeting was called to order at 12:00 p.m.

2. Discussion Items:

1. "The Future Workforce" - NOVAworks Young Adult Program: NOVA Director, Marlana Sessions highlighted the current state of NOVA's Young Adult Program, calling attention to the current number of young adult clients served, the seasonality of the program, and the overall budget and approach. Guest speaker, Robert Sainz, conducted a presentation highlighting demographical facts about the population of young adults that reside in the region that NOVA serves, focusing particularly on "disconnected" youth. A discussion took place on how to scale NOVA's current program, and how to extend and broaden the program's reach.

2. Access, Equity, and Inclusion: NOVA Director, Marlana Sessions, summarized current strategies and initiatives employed by NOVA focused on advancing access, equity, and inclusion, both within NOVA and with the programs that NOVA oversees. It was noted that NOVA was intent on furthering its commitments and will explore strategies for the immediate and long term. This topic will be further discussed as NOVA implements new initiatives and explores new ways of increasing its practices.

3. Information Items:

The next Executive Committee meeting is scheduled for February 22, 2023, at 12 Noon.

4. Adjournment:

The meeting was adjourned at 2:00 p.m.